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MODERNIZING THE WAY ACCOUNTING & FINANCE WORK

As of May 2, 2019

## **SAFE HARBOR**

This presentation contains forward-looking statements. These statements may relate to, but are not limited to, expectations of future operating results or financial performance of BlackLine, Inc. ("BlackLine" or the "Company"), the calculation of certain key financial and operating metrics, capital expenditures, introduction of new solutions or products, expansion into new markets, regulatory compliance, plans for growth and future operations, technological capabilities, and strategic relationships, including our relationship with SAP, as well as assumptions relating to the foregoing. Forward-looking statements are inherently subject to risks and uncertainties, some of which cannot be predicted or quantified. In some cases, you can identify forward-looking statements by terminology such as "may," "will," "should," "could," "expect," "plan," anticipate," "believe," "estimate," "predict," "intend," "potential," "would," "continue," "ongoing" or the negative of these terms or other comparable terminology. You should not put undue reliance on any forward-looking statements. Forward-looking statements should not be read as a guarantee of future performance or results, and will not necessarily be accurate indications of the times at, or by, which such performance or results will be achieved, if at all.

Forward-looking statements are based on information available at the time those statements are made and/or management's good faith beliefs and assumptions as of that time with respect to future events, and are subject to risks and uncertainties that could cause actual performance or results to differ materially from those expressed in or suggested by the forward looking statements. In light of these risks and uncertainties, the forward-looking events and circumstances discussed in this presentation may not occur and actual results could differ materially from those anticipated or implied in the forward-looking statements. These risks and uncertainties are described in greater detail under the heading "Risk Factors" in the filings we make with the Securities and Exchange Commission ("SEC") from time to time, which are available on our website at <a href="http://investors.blackline.com">http://investors.blackline.com</a> and on the SEC's website at <a href="http://investors.blackline.com">www.sec.gov</a>. Except as required by law, BlackLine does not undertake any obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future developments or otherwise.

In addition, statements that "we believe" and similar statements reflect our beliefs and opinions on the relevant subject. These statements are based upon information available to us as of the date of this presentation, and while we believe such information forms a reasonable basis for such statements, such information may be limited or incomplete, and our statements should not be read to indicate that we have conducted an exhaustive inquiry into, or review of, all potentially available relevant information. These statements are inherently uncertain and investors are cautioned not to unduly rely upon these statements.

In addition to U.S. GAAP financials, this presentation includes certain non-GAAP financial measures, including non-GAAP revenue, gross profit, gross margin, free cash flow, sales and marketing expense, research and development expense, general and administrative expense, loss from operations and operating margin (loss). These non-GAAP measures are in addition to, not a substitute for or superior to, measures of financial performance prepared in accordance with U.S. GAAP. The non-GAAP financial measures we use may differ from the non-GAAP financial measures used by other companies. A reconciliation of these measures to the most directly comparable GAAP measure is included in the Appendix to this presentation.



# **BLACKLINE HIGHLIGHTS**

- Modernizing Accounting and Finance with 100% SaaS-Based Platform
- Award Winning Solutions with Strong Culture of Innovation
- Global, Diverse Customer Base with Demonstrated Expansion Opportunities

**25%** Q12019 REVENUE GROWTH<sup>1</sup> 108%

DOLLAR-BASED NET REVENUE RETENTION (at 3/31/2019) ~\$18B

TOTAL CORE ADDRESSABLE MARKET<sup>2</sup>

<sup>1</sup> Non-GAAP Revenue growth rate <sup>2</sup> Source: Frost and Sullivan/ 2018 TAM for Core Products



## WHAT WE DO

The Financial Close is a recurring process that transforms raw data into the audited financials that investors and senior management review. Today these functions are typically performed in widely dispersed disconnected spreadsheets.

#### BlackLine's cloud platform gives accountants



Deep Automation (

Strong Internal Controls



Real-Time Visibility



## **ACCELERATING CHALLENGES FOR KEY BUSINESS FUNCTIONS**



#### **Increasing Regulatory Scrutiny**

SOX Compliance | COSO Framework | BEPS | IRS Section 385



#### **Rising Business Complexity**

M&A | Globalization | Transfer Pricing Agreements | Disparate IT Investments



#### **Expectation of Accuracy & Real-Time Data**

Automation | Robotics | Business Intelligence | Agile Decision-making



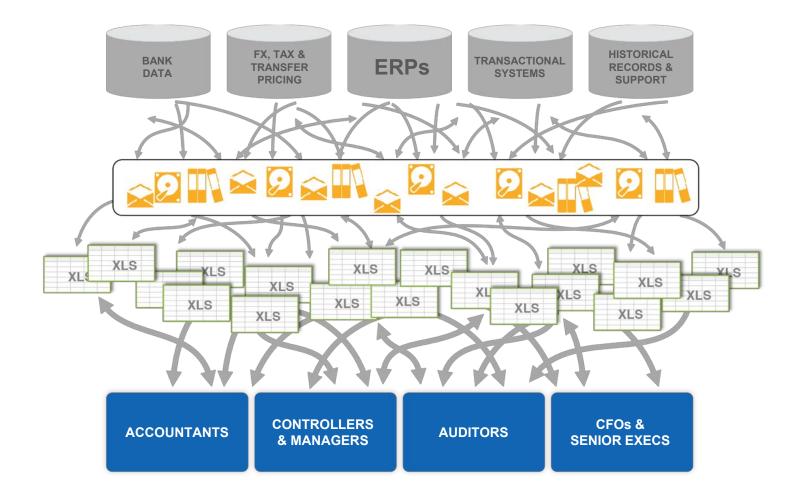
#### **Exponentially Growing Data Volume**

Unstructured Information | System Interoperability | Big Data



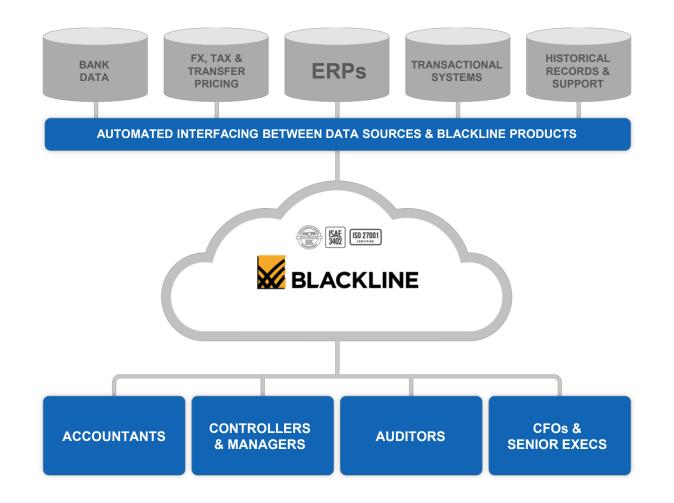
"A single number on a corporate balance sheet is often the composite of millions of transactions, dozens of manual corrections and reviews and workflows handled by multiple people."

## **CURRENT METHODS ARE INEFFICIENT AND ERROR PRONE**



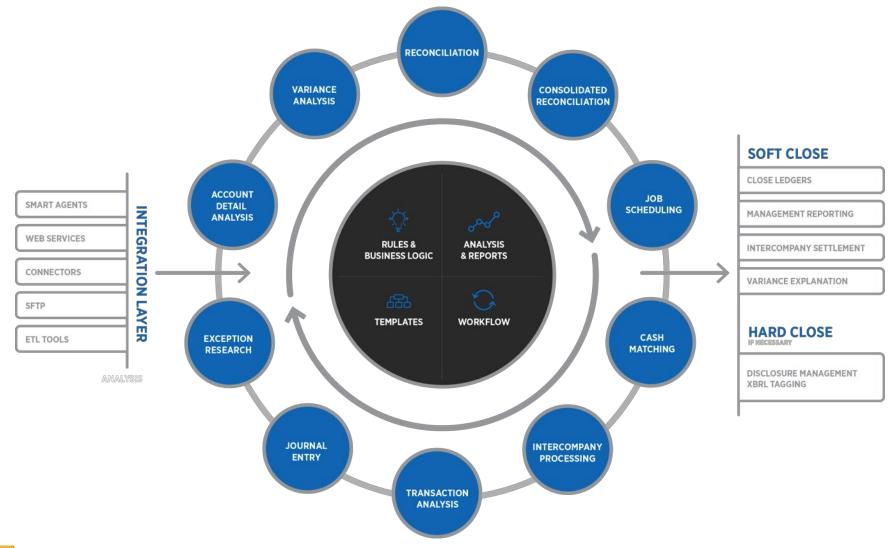


## **BLACKLINE TRANSFORMS THE FINANCIAL CLOSE**



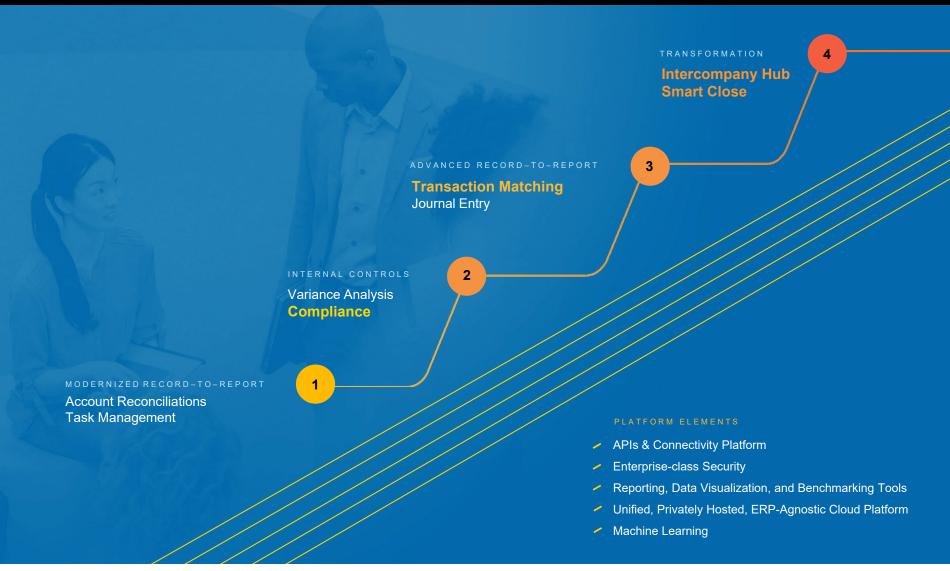


# THE FUTURE IS CONTINUOUS ACCOUNTING



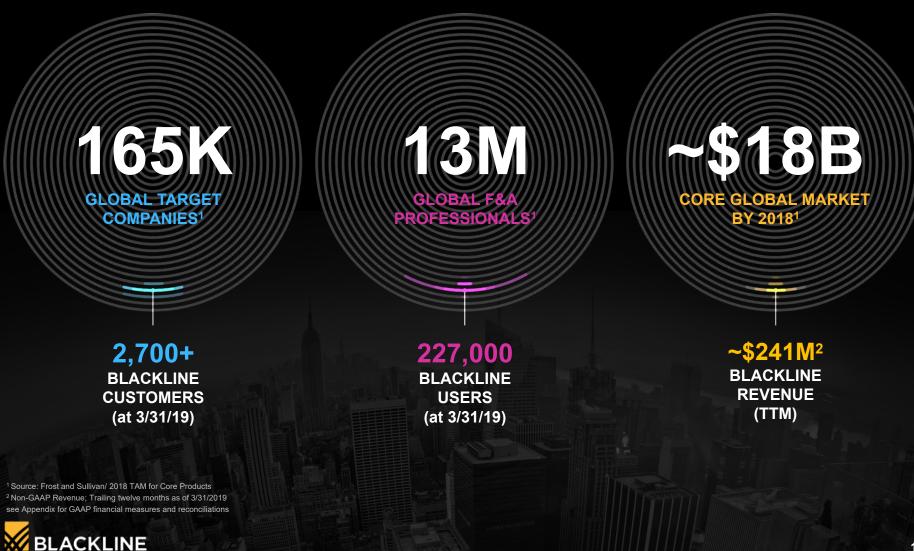
**SEACKLINE** 

# **CONTINUOUS ACCOUNTING JOURNEY**





# SIGNIFICANT MARKET OPPORTUNITY



## **STRENGTH ACROSS GEOGRAPHIES, SECTORS & SIZES**



227,000 Finance End-Users 2,700+ Global Customers



## **APPEAL ACROSS THE ENTIRE ORGANIZATION**

#### **CFOs & SENIOR EXECS**

- Greater confidence and visibility in financial reporting
- Increased compliance with regulations such as Sarbanes-Oxley
- Reduced head counts and increased strategic focus

## BLACKLINE

#### **AUDITORS**

- Electronic access to remote reconciliations
- PBC lists maintained in BlackLine
- Clear communication channel

#### CONTROLLERS & MANAGERS

- · Lives with manual close processes
- Directly responsible for quality

#### ACCOUNTANTS

- Automation completes rote work
- More time for value-add analysis
- Proactive alerting



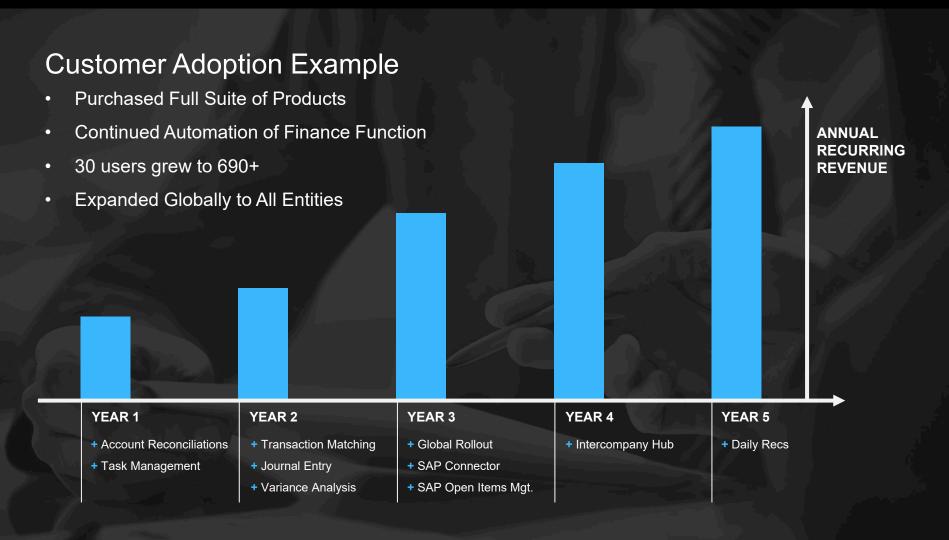
# **GO TO MARKET APPROACH**



<sup>1</sup>Mid-Market is defined as customers that generally have \$500 million of annual revenue or less. From time to time, the Mid-Market sales team will target customers with up to \$750 million. We use these internal general revenue thresholds as a means to allocate opportunities amongst our Mid-Market and Enterprise sales teams. <sup>2</sup> Source: Frost and Sullivan/ 2018 TAM for Core Products

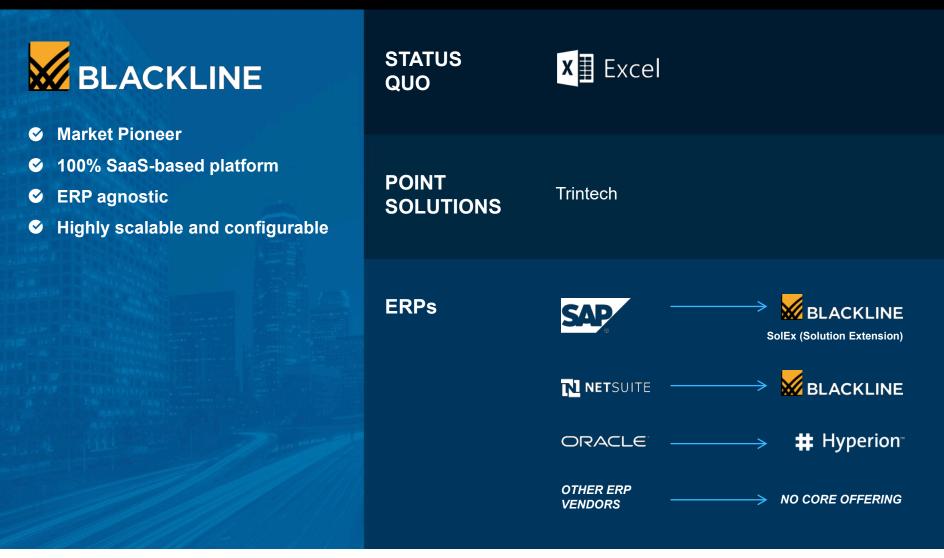


# **PROVEN LAND & EXPAND**





# COMPETITIVE LANDSCAPE





## **ERPs PROVIDE A LOT OF FUNCTIONALITY**





## **"BEST OF BREED" PROVIDE SUPERIOR SOLUTIONS**





# **BLACKLINE FINANCIALS**



#### FINANCIAL HIGHLIGHTS

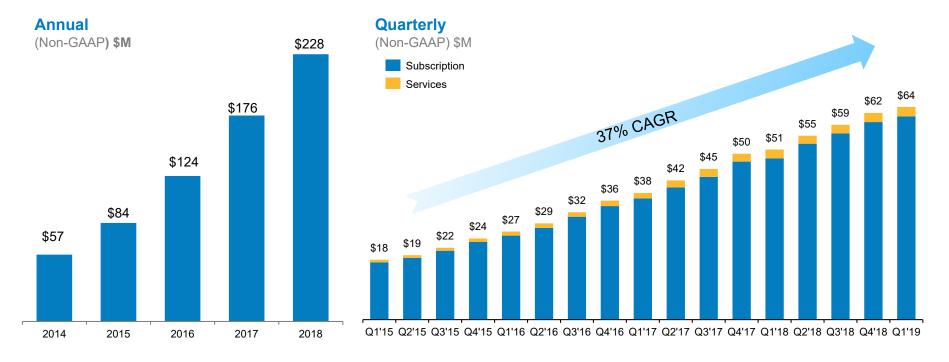
High Growth Subscription Model	Compelling Expansion Model	High Gross Margins	DEMONSTRATED OPERATING LEVERAGE
<b>25%</b> Q1'19 REVENUE GROWTH <sup>1</sup>	<b>108%</b> DOLLAR-BASED NET REVENUE RETENTION AT 3/31/2019	<b>83%</b> Q1'19 GROSS MARGIN (NON-GAAP)	<b>1%</b> Q1'19 OPERATING MARGIN (NON-GAAP)
Strong secular tailwinds, early stages in a large market, new customers and expansion within existing customer base	High predictability from successful land and expand strategy	96% SaaS recurring revenue	Operating leverage driving profitability

See Appendix for GAAP financial measures and reconciliations.

<sup>1</sup>Non-GAAP Revenue growth rate



#### **CONSISTENT SUBSCRIPTION REVENUE GROWTH**

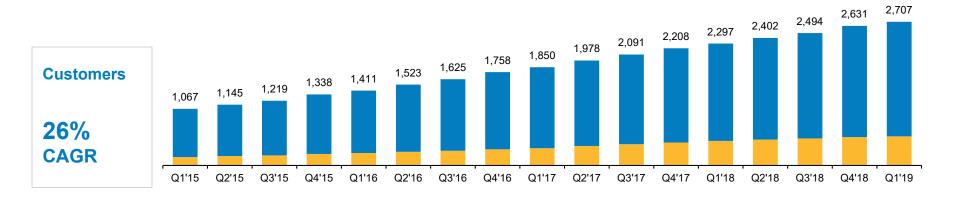


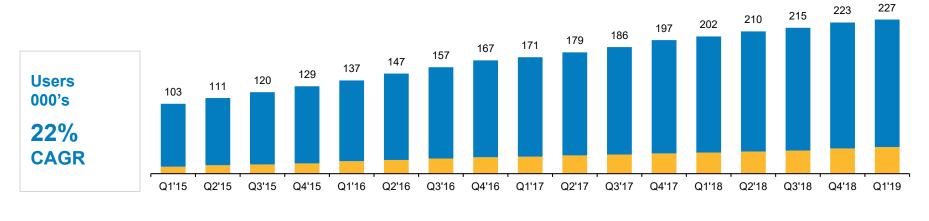
2017, 2018 Revenue under ASC 606 standard/ Prior periods are under ASC 605 standard.

See Appendix for GAAP financial measures and reconciliations.



#### **STRONG GLOBAL CUSTOMER & USER GROWTH**





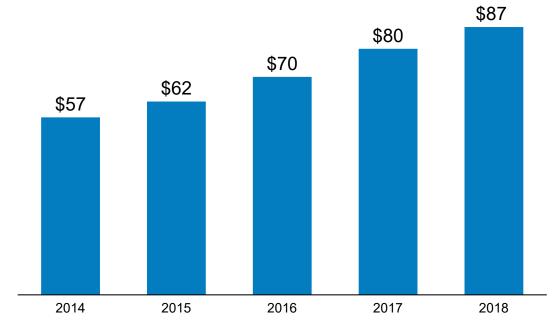
US INTERNATIONAL



#### **INCREASING AVERAGE REVENUE PER CUSTOMER**

#### **Average Revenue Per Customer - Total**

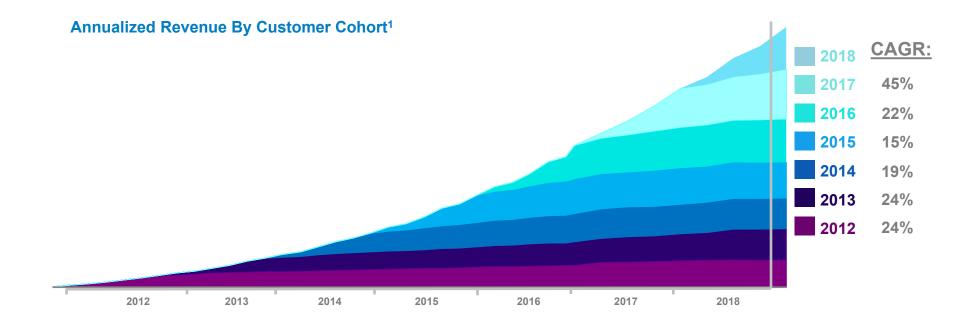
(Non-GAAP) \$000's



Revenue per customer calculated as the non-GAAP revenue in a given period divided by the number of customers at the end of the period. See Appendix for GAAP financial measures and reconciliations/ 2017, 2018 Revenue under ASC 606 standard. All other periods are under ASC 605 standard.



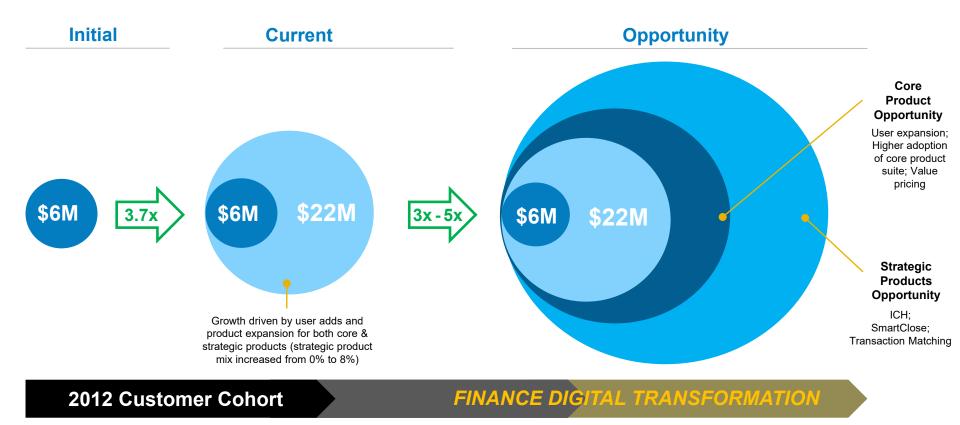
#### **COMPELLING LAND AND EXPAND MODEL**



Reflects annualized subscription and support revenue for the group of customers that became our customers in each respective cohort year. A "cohort" is a grouping of customers by the year specified. For instance, the 2012 cohort includes all customers whose contract start date is between January 1, 2012 and December 31, 2012. We calculate annualized subscription and support revenue at a particular date as the total amount of minimum subscription and support revenue contractually committed under each of our customer agreements for that month through the remaining term of the agreement, divided by the remaining number of months in the term of the agreement, multiplied by twelve.
 We calculate initial annualized subscription and support revenue for any given cohort year as the sum of annualized subscription and support revenue as of the first month of each customer agreement that was entered into within that given cohort year. Accordingly, in contrast to annualized subscription and support revenue, initial annualized subscription and support revenue does not reflect any changes in the payments due under or the duration of customer agreements following the first month of the customer agreement. Our annualized subscription and support revenue as of December 31, 2018 for each of our 2012, 2013, 2014, 2015, 2016, 2017, and 2018 customer cohorts, shown as the "CAGR" above.



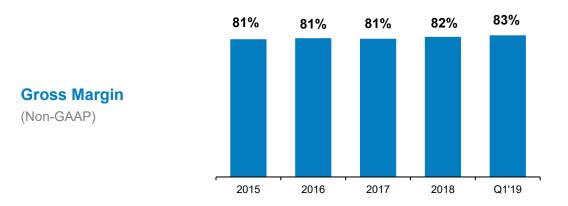
#### **OPPORTUNITIES TO EXPAND RELATIONSHIPS WITH CUSTOMERS**

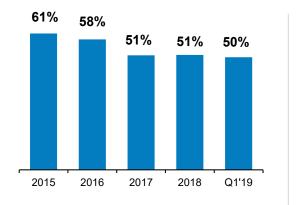


Annualized subscription and support revenue

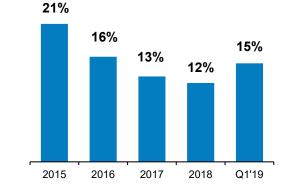


#### **STRONG GROSS MARGIN & DEMONSTRATED OPERATING LEVERAGE**

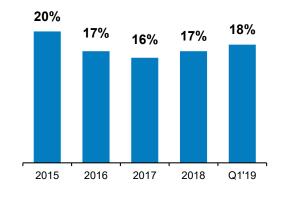




Sales & Marketing Expense (% of Non-GAAP Revenue)



Research & Development Expense (% of Non-GAAP Revenue)

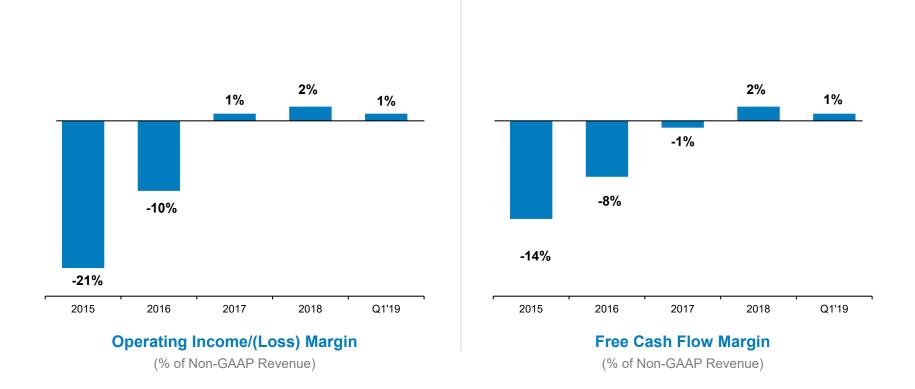


General & Administrative Expense (% of Non-GAAP Revenue)

2017, 2018 under ASC 606 standard/ Prior periods are under ASC 605 standard. See Appendix for GAAP financial measures and reconciliations.



#### DEMONSTRATED OPERATING LEVERAGE DRIVING PROFITABILITY



2017, 2018 under ASC 606 standard/ Prior periods are under ASC 605 standard. See Appendix for GAAP financial measures and reconciliations.

Free cash flow defined as cash flows from operating activities less capex. 2016 includes \$6.4 million of preferred paid-in-kind interest from operating activity related to the prepayment of debt.



#### LONG-TERM TARGET MODEL

% of Non-GAAP	FY14	FY15	FY16	FY17	FY18	LT Target
Revenue						Model

Gross Margin	82%	81%	81%	81%	82%	~80%
S&M	48%	61%	58%	51%	51%	40% - 45%
R&D	17%	21%	16%	13%	12%	10% - 12%
G&A	17%	20%	17%	16%	17%	7% - 9%
Operating Margin	0%	-21%	-10%	1%	2%	20%+

2017, 2018 under ASC 606 standard/ Prior periods are under ASC 605 standard. See Appendix for GAAP financial measures and reconciliations.



# **GROWTH STRATEGY**

# INTERNATIONAL **EXPANSION**

Grow footprint across Europe, South America, and Asia

#### LAND & **EXPAND**

2

Add new solutions, entities, and users for 2,700+ customers

#### 3 **FOCUS ON MID-MARKET**

**Deliver finance** automation to this large, underserved, and high-growth market



**EXTEND OUR ECOSYSTEM** 

Build new ERP, BPO, Channel, and Consulting partnerships

#### **INNOVATE** CONTINUOUSLY

5

Build new products to automate accounting everywhere



# **BUILDING FOR THE FUTURE**

## 2016

- More full-platform
  customer successes
- Stratification of ENT & MM

2017

•

• Enhance the customer journey

Focus on new strategic products

Enhance BlackLine's platform

Tailor S&M initiatives

by geography

and products

• Pursue larger deals

- Monetize the Installed Base
- Globalization Delivering on internal expansion
- Build and improve
  internal communication

## 2018

- Be the model for CX
- Execute an effective and united GTM strategy
- Maintain our people and customer centric culture
- Be the partner for Finance
  Transformation

## 2019

- Be the model for CX
- Maintain our people and customer centric culture
- Whole Product Offering



# **BLACKLINE HIGHLIGHTS**

- Modernizing Accounting and Finance with 100% SaaS-Based Platform
- Award Winning Solutions with Strong Culture of Innovation
- Global, Diverse Customer Base with Demonstrated Expansion Opportunities

**25%** Q12019 REVENUE GROWTH<sup>1</sup> 108%

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TOTAL CORE ADDRESSABLE MARKET<sup>2</sup>

<sup>1</sup>Non-GAAP Revenue growth rate <sup>2</sup> Source: Frost and Sullivan/ 2018 TAM for Core Products



# APPENDIX MATERIALS



#### NON-GAAP RECONCILIATIONS AND DEFINITIONS NON-GAAP REVENUE, NON-GAAP GROSS PROFIT, AND FREE CASH FLOW (\$ IN 000'S)

	Q1 2016	Q2 2016	Q3 2016	Q4 2016	Q1 2017	Q2 2017	Q3 2017	Q4 2017	Q1 2018	Q2 2018	Q3 2018	Q4 2018	Q1 2019	2014	2015	2016	2017	2018
Non-GAAP Revenues																		
GAAP Revenues	\$26,561	\$29,026	\$32,196	\$35,340	\$38,181	\$41,981	\$45,424	\$50,017	\$51,284	\$55,454	\$58,734	\$62,316	\$64,129	\$51,677	\$83,607	\$123,123	\$175,603	\$227,788
Purchase Accounting Adjustment to Revenue	-	-	179	537	-	-	-	-	-	-	-	-	-	4,952		716	-	-
Total Non-GAAP Revenues	\$26,561	\$29,026	\$32,375	\$35,877	\$38,181	\$41,981	\$45,424	\$50,017	\$51,284	\$55,454	\$58,734	\$62,316	\$64,129	\$56,629	\$83,607	\$123,839	\$175,603	\$227,788
Non-GAAP Gross Profit																		
GAAP Gross Profit	\$19,621	\$21,963	\$24,655	\$26,673 \$	28,971 \$	31,624 \$	34,553	\$ 39,070 \$	\$ 39,678	\$ 43,588	\$ 45,217 \$	\$ 48,431 \$	50,511	\$35,079	\$60,878	\$92,912	\$134,218	\$176,914
Purchase Accounting Adjustment to Revenue	-	-	179	537	-	-		-	-			-		4,952	-	716	-	-
Amortization of Developed Technology	1,534	1,535	1,595	1,704	1,704	1,713	1,716	1,714	1,715	1,708	1,721	1,719	1,711	6,139	6,139	6,368	6,847	6,863
Stock-Based Compensation Expense	141	134	150	290	250	271	334	294	838	682	869	876	888	249	466	715	1,149	3,265
Total Non-GAAP Gross Profit	\$21,296	\$23,632	\$26,579	\$29,204	\$30,925	\$33,608	\$36,603	\$41,078	\$42,231	\$45,978	\$47,807	\$51,026	\$53,110	\$46,419	\$67,483	\$100,711	\$142,214	\$187,042
Free Cash Flow																		
Cash flows from operating activities	(\$4,651)	\$1,561	\$4,139	(\$5,857) \$	(1,705) \$	1,872 \$	3,507	\$ 2,750 \$	5 1,822	\$ 4,681	\$ 4,814 \$	\$ 4,823 \$	3,026	\$8,943	\$1,006	(\$4,808)	\$6,424	\$16,140
Capitalized software development costs	(807)	(665)	(854)	(944)	(1,083)	(900)	(1,362)	(1,279)	(1,653)	(1,460)	(1,527)	(1,035)	(1,232)	(1,437)	(2,273)	(3,270)	(4,624)	(5,675)
Purchase of property and equipment	(409)	(493)	(406)	(416)	(488)	(630)	(2,611)	(273)	(1,634)	(2,062)	(892)	(1,696)	(1,103)	(1,429)	(10,094)	(1,724)	(4,002)	(6,284)
Free Cash Flow	(\$5,867)	\$403	\$2,879	(\$7,217)	(\$3,276)	\$342	(\$466)	\$1,198	(\$1,465)	\$1,159	\$2,395	\$2,092	\$691	\$6,077	(\$11,361)	(\$9,802)	(\$2,202)	\$4,181

#### **"ACQUISITION" DEFINITION**

We operated as BlackLine Systems, Inc., which we refer to as the "Predecessor," from 2001 until September 2013. On September 3, 2013, BlackLine, Inc., which we refer to as the "Successor," acquired BlackLine Systems, Inc. in connection with an investment by Silver Lake Sumeru and Iconiq, which we refer to as the "Acquisition." The Successor was created for the sole purpose of acquiring the Predecessor and had no prior operations. We refer to Silver Lake Sumeru and Iconiq collectively as our "Investors" and, in connection with the Acquisition, our Investors obtained a controlling interest in us. The Acquisition resulted in a new basis of accounting and was accounted for as a business combination.

2016 GAAP revenues were adjusted for the impact of purchase accounting resulting from the Runbook Acquisition on August 31, 2016. The purchase accounting adjustments for the quarters ended March 31, 2017, June 30, 2017, September 30, 2017, December 31, 2017, and March 31, 2018 related to the Runbook Acquisition were not meaningful and were thus not presented.



#### NON-GAAP RECONCILIATIONS NON-GAAP OPERATING INCOME (LOSS) AND NON-GAAP NET INCOME (LOSS) (\$ IN 000'S)

	Q1 2016	Q2 2016	Q3 2016	Q4 2016 (	Q1 2017 Q	2 2017 0	3 2017 Q	4 2017 Q	1 2018 Q	2 2018 Q	3 2018 Q	4 2018 Q <sup>r</sup>	1 2019	2014	2015	2016	2017	2018
Non-GAAP Income (Loss) from Operations																		
GAAP Loss from Operations	(\$9,799)	(\$8,259)	(\$7,167)	(\$8,709) \$	(7,050) \$	(6,843) \$	(12,298) \$	(4,218) \$	(7,560) \$	(8,831) \$	(5,021) \$	(8,424) \$	(9,323)	(\$18,179)	(\$34,812)	(\$33,934)	(\$30,409) \$	(29,836)
Purchase Accounting Adjustment to Revenue	-	-	179	537	-	-	-	-	-	-	-	-	-	4,952		716	-	-
Amortization of Acquired Intangible Assets	3,023	3,023	3,138	3,321	3,330	3,333	3,325	3,322	3,323	3,312	3,305	3,083	3,077	12,092	12,092	12,505	13,310	13,023
Stock-Based Compensation Expense	1,625	1,549	1,360	1,992	1,849	1,987	9,115	3,093	3,974	5,393	5,340	6,188	6,452	2,017	5,497	6,526	16,044	20,895
Change in Fair of Contingent Consideration	62	81	135	93	93	96	178	261	112	78	97	163	(9)	(781)	41	371	628	450
Acquisition-Related Costs	-	-	1,372	210	-	-	-	-	-	-	-	-	-	-		1,582	-	-
Compensation costs for payments to stock option holders in association with the Acquisition	-	-	-	-	-	-			-	-	-	-	-	-	-	-	-	-
Secondary offering costs	-	-	-	-	-	809			-	-	-	-	-	-	-	-	809	-
Shelf offering costs	-	-	-	-	-	-	-	818	177	224	-	-	212	-		-	818	401
Total Non-GAAP Income (Loss) From Operations	(\$5,089)	(\$3,606)	(\$983)	(\$2,556)	(\$1,778)	(\$618)	\$320	\$3,276	\$26	\$176	\$3,721	\$1,010	\$409	\$101	(\$17,182)	(\$12,234)	\$1,200	\$4,933
Non-GAAP Net Income (Loss) attributable to BlackLine																		
Net income (loss) attributable to BlackLine	(\$9,335)	(\$7,541)	(\$6,619)	(\$15,664) \$	(7,685) \$	(9,126) \$	(12,074) \$	(4,166) \$	(7,155) \$	(8,457) \$	(4,460) \$	(7,732) \$	(8,583)	(\$16,752)	(\$24,734)	(\$39,159)	(\$33,051)	(\$27,804)
Provision for (benefit from) Income Taxes	(1,402)	(1,493)	(1,926)	(2,135)	(235)	43	(258)	(61)	(125)	(65)	(137)	(213)	-	(8,282)	(13,934)	(6,956)	(511)	(540)
Secondary offering costs	-	-	-	-	-	809	-	-	-	-	-	-	-	-		-	809	-
Shelf offering costs	-	-		-	-	-		818	177	224	-	-	212	-		-	818	401
Stock-Based Compensation Expense	1,625	1,549	1,360	1,992	1,849	1,987	9,115	3,093	3,974	5,393	5,340	6,188	6,452	2,017	5,497	6,526	16,044	20,895
Amortization of Acquired Intangible Assets	3,023	3,023	3,138	3,321	3,330	3,333	3,325	3,322	3,323	3,312	3,305	3,083	3,077	12,092	12,092	12,505	13,310	13,023
Accretion of Debt Discount	65	81	96	1,061	-	-	-	-	-	-	-	-	-	228	228	1,303	-	-
Accretion of Warrant Discount	69	69	69	547	-	-	-	-	-	-	-	-	-	276	276	754	-	-
Purchase Accounting Adjustment to Revenue	-	-	179	537	-	-	-	-	-	-	-	-	-	4,952		716	-	-
Change in Fair Value of Contingent Consideration	62	81	135	93	93	96	178	261	112	78	97	163	(9)	(781)	41	371	628	450
Change in Fair Value of Common Stock Warrant Liability	-	(300)	-	6,180	1,000	2,490	-	-	-	-	-	-	-	3,700	420	5,880	3,490	-
Acquisition-Related Costs	-	-	1,372	210	-	-	-	-	-	-	-	-	-	-	-	1,582	-	-
Total Non-GAAP Net Income (Loss) attributable to BlackLine	(\$5,893)	(\$4,531)	(\$2,196)	(\$3,858)	(\$1,648)	(\$368)	\$286	\$3,267	\$306	\$485	\$4,145	\$1,489 \$	1,149	(\$2,550)	(\$20,114)	(\$16,478)	\$1,537	\$6,425



#### NON-GAAP RECONCILIATIONS NON-GAAP S&M, NON-GAAP R&D, NON-GAAP G&A (\$ IN 000'S)

	Q1 2016	Q2 2016	Q3 2016	Q4 2016	Q1 2017	Q2 2017	Q3 2017	Q4 2017	Q1 2018	Q2 2018	Q3 2018	Q4 2018	Q1 2019	2014	2015	2016	2017	2018
GAAP Sales and Marketing Expense	\$18,169	\$19,073	\$19,037	\$21,531 \$	\$ 21,820	\$ 23,992	\$ 32,048	\$ 26,107	\$ 29,227	\$ 32,150	\$ 31,709	\$ 35,722	\$ 35,848	\$31,837	\$56,546	\$77,810	\$103,967	\$ 128,808
Amortization of Intangible Assets	872	872	896	965	965	968	970	969	969	966	987	965	968	3,487	3,487	3,605	3,872	3,887
Stock-Based Compensation Expense	672	661	501	656	660	748	7,761	1,642	1,437	2,308	2,182	2,747	2,994	1,059	2,418	2,490	10,811	8,674
Non-GAAP Sales and Marketing Expense	\$16,625	\$17,540	\$17,640	\$19,910	\$20,195	\$22,276	\$23,317	\$23,496	\$26,821	\$28,876	\$28,540	\$32,010	\$31,886	\$27,291	\$50,641	\$71,715	\$89,284	\$116,247
GAAP Research and Development Expense	\$5,272	\$5,193	\$5,087	\$5,573 \$	\$ 5,948	\$ 6,009	\$ 5,883	\$ 6,034	\$ 6,929	\$ 7,811	\$ 7,261	\$ 8,753	\$ 10,307	\$9,705	\$18,216	\$21,125	\$23,874	\$30,754
Stock-Based Compensation Expense	161	173	198	277	83	215	236	233	429	675	651	815	944	229	588	809	767	2,570
Non-GAAP Research and Development Expense	\$5,111	\$5,020	\$4,889	\$5,296	\$5,865	\$5,794	\$5,647	\$5,801	\$6,500	\$7,136	\$6,610	\$7,938	\$9,363	\$9,476	\$17,628	\$20,316	\$23,107	\$28,184
GAAP General and Administrative Expense	\$5,979	\$5,956	\$7,698	\$8,278 \$	\$ 8,253	\$ 8,466	\$ 8,920	\$ 11,147	\$ 11,082	\$ 12,458	\$ 11,268	\$ 12,380	\$ 13,679	\$11,716	\$20,928	\$27,911	\$36,786	\$47,188
Amortization of Intangible Assets	617	616	647	652	661	652	639	639	639	638	597	399	398	2,466	2,466	2,532	2,591	2,273
Stock-Based Compensation Expense	651	581	511	769	856	753	784	924	1,270	1,728	1,638	1,750	1,626	480	2,025	2,512	3,317	6,386
Change in Fair Value of Contingent Consideration	62	81	135	93	93	96	178	261	112	78	97	163	9	(781)	41	371	628	450
Acquisition Related Costs	-		1,372	210	-		-					-	-	-	-	1,582		-
Secondary offering Costs	-	-	-	-	-	809	-	-	-	•	•	-	-	-	-		809	-
Shelf offering Costs	-		-	-	-	-	-	818	177	224			212	-	-		818	401
Non-GAAP General and Administrative Expense	\$4,649	\$4,678	\$5,033	\$6,554	\$6,643	\$6,156	\$7,319	\$8,505	\$8,884	\$9,790	\$8,936	\$10,068	\$11,452	\$9,551	\$16,396	\$20,914	\$28,623	\$37,678

