

BLACKLINE, INC.

CHARTER FOR THE TECHNOLOGY AND CYBERSECURITY COMMITTEE OF THE BOARD OF DIRECTORS

Adopted by the Board of Directors on February 12, 2026; Effective as of February 11, 2026.

PURPOSE

The Technology and Cybersecurity Committee (the “**Committee**”) is a standing committee of the Board of Directors (the “**Board**”) of BlackLine, Inc. (the “**Company**”). The purpose of the Committee is to: (i) oversee the Company’s technology programs, including with respect to such programs’ support of the Company’s business objectives and strategies; (ii) oversee the Company’s information security programs including data security, data privacy and AI governance and related controls; (iii) assist the Board in fulfilling its responsibilities with respect to the oversight of the Company’s senior technology management team with regard to major technology-related projects, initiatives and investments; and (iv) in coordination with the Audit Committee of the Board (the “**Audit Committee**”), oversee risk related to the quality and effectiveness of the Company’s information security, data privacy and disaster recovery capabilities.

In furtherance of these purposes, the Committee will coordinate as appropriate with the Audit Committee with respect to oversight of the risks covered by the scope of the Committee’s responsibilities and will undertake those duties and responsibilities listed below and such other duties as the Board may request.

1. MEMBERSHIP

(a) Composition

The Committee members will be appointed by, and will serve at the discretion of, the Board. The Committee will consist of at least three members of the Board, one of whom will be appointed as chair. To facilitate coordination and communication between committees, at least one member of the Committee shall also be a member of the Audit Committee. Each member of the Committee shall meet any qualifications deemed appropriate by the Board.

(b) Meetings

The Committee will establish its own meeting schedule and will meet at least twice each year and at such other times as it deems appropriate to fulfill its responsibilities. The Committee may meet with any officer, employee or other person in executive session as it deems advisable.

The Committee may invite to its meetings other directors, members of management, advisors and such other persons as the Committee determines are appropriate. The Committee will maintain written minutes of its meetings, which will be filed with the Board meeting minutes. The Committee may act by unanimous written consent (which may include electronic

consent), and copies of any actions taken by written consent will be filed in the minute book. The Committee will regularly report to the Board on the actions and recommendations of the Committee.

2. RESPONSIBILITIES AND DUTIES

The duties and responsibilities of the Committee shall include the following, along with any other matters the Board may delegate to the Committee from time to time:

- (a) Periodically review and endorse the Company's comprehensive technology (including AI technology) strategy and roadmap, ensuring alignment with the Company's long-term business objectives, competitive positioning, and risk appetite.
- (b) Appraise and review the financial, strategic, and operational benefits of proposed major technology-related projects, including AI-related projects, and their impact on the Company's performance, growth, and competitive position.
- (c) Appraise and review the progress of major technology-related projects and initiatives, including AI-related initiatives, including reviewing measures utilized by the Company to track progress, outcomes, and competitive positioning, and monitoring key performance indicators (KPIs) and return on investment (ROI) to ensure they are delivering the expected value.
- (d) Make recommendations to the Board with respect to technology-related projects, initiatives, and investments that require Board approval, including recommendations as to scope, direction, quality, investment levels, and execution of the Company's technology strategies.
- (e) Periodically review with the Company's senior technology management team trends in technology, applications, and systems that relate to or affect the Company's technology strategy or programs.
- (f) Periodically review management's strategies for attracting, developing, and retaining key talent with expertise in artificial intelligence, cybersecurity, and other critical technology areas.
- (g) Oversee the establishment and implementation of a robust risk management and ethical framework for artificial intelligence, addressing potential risks including, but not limited to, data privacy, model bias, intellectual property, security vulnerabilities, and compliance with emerging AI-related laws and regulations.
- (h) Oversee and assess the Company's cybersecurity threat landscape, and the quality and effectiveness of the Company's information security programs, including data security, data privacy, incident response, and disaster recovery plans, through regular reports from senior management.
- (i) In coordination with the Audit Committee, review with management and oversee any course of action with respect to potential and actual breach incidents.

- (j) Review with management the Company's compliance with applicable information security, data protection, privacy, and AI governance laws and industry standards.
- (k) Review and advise on the Company's policies and practices regarding the sourcing, quality, and governance of data used for training and deploying artificial intelligence systems.
- (l) Consult with the Audit Committee regarding technology systems and processes that relate to or affect the Company's internal control systems.
- (m) Refer to the Audit Committee any matters relevant for its consideration, including those relating to internal control over financial reporting, risk assessment, and disclosure obligations.
- (n) Perform such other duties as the Committee or the Board determines are necessary to oversee the effectiveness of the Company's technology.
- (o) Periodically review and assess the adequacy of this Charter and recommend any proposed changes for review and approval by the full Board; and annually assess its own performance.

The Committee shall have the resources and the authority to discharge its responsibilities, including the authority to obtain advice and assistance from internal or external legal, accounting, consulting or other advisors. The Committee may conduct or authorize investigations into or studies of matters within the Committee's scope of responsibilities, and may retain, at the Company's expense, such independent counsel or other consultants or advisers as it deems necessary. The Committee, in its discretion, may request any officer or employee of the Company or its advisers to attend a meeting of the Committee (or portion thereof) or to provide pertinent information as necessary, and to meet with any members of, or advisers to, the Committee.

3. DELEGATION

Subject to the terms and conditions of the Amended and Restated Stockholders' Agreement, the Committee may delegate authority to one or more directors or subcommittees or to members of management, to the extent permitted by applicable law and as the Committee deems appropriate. If designated, such subcommittee or other individuals, as applicable, will establish its own schedule and maintain written minutes of its meetings, which minutes will be filed with the minutes of the meetings of the Board.